## Disclosure pursuant to the Sustainable Finance Disclosure Regulation (Regulation (EU) 2019/2088) Article 5

As a registered manager of alternative investment funds established in Norway pursuant to the Act on the Management of Alternative Investment Funds section 1-4 (2), Bluefront has not adopted a formal remuneration policy in accordance with the act's section 3-6.

Variable remuneration to employees of Bluefront that have decision-making authority is discretionary. The assessment includes how the relevant employee performs under the internal policies and procedures of Bluefront, including the Responsible Investment Policy and Bluefront's sustainability risk policy. This includes consideration of the extent to which employees identify and assess sustainability risks during the decision-making processes and ensure adherence to Bluefront's framework for sustainability risk integration.

Through this alignment of performance assessment with Bluefront's policies and procedures for integrating sustainability risks, Bluefront's remuneration practices are consistent with the integration of sustainability risks in the investment decision-making processes.

| Version | Date | Scope |
|---|---|---|
| 1 | 20 August 2021 | First publication of disclosure |
| 2 | March 2023 | Minor (non-material) updates in text. |
| 3 | October 2025 | Updated to describe in more detail how the remuneration practices are consistent with integration of sustainability risks. |